



DID YOU **Know?**

Denver Health's 160-year history has been defined by an unwavering commitment to the community.

Beyond providing essential health care services to all who live in and visit the Denver area, Denver Health is proud to engage with youth and adult community members by offering a variety of personal and professional development programs.

We partner with local government and city leaders to offer opportunities for education, job shadowing, mentorship, scholarships and more. We are committed to doing our part to secure Denver's highly regarded reputation as an innovative, productive and vibrant city for many generations to come.

**DENVER
HEALTH**



Our Programs



PARAMEDIC DIVISION EXPLORER PROGRAM

Denver Health proudly oversees the Denver Health Paramedic Division, one of the busiest emergency response systems in the nation. The Paramedic Division Explorer's Post 1025 Program exposes youth, ages 14 to 21, to the different aspects of emergency medical services (EMS) within the Paramedic Division. The 10-week program covers safety and operational topics as well as an introductory level of EMS training. In addition, Explorers are invited to shadow shifts on an ambulance and in first aid rooms at professional sports games and public events. This is a great opportunity that often leads many participants to successfully pursue careers in the heroic EMS field.



PARAMEDIC DIVISION EMERGENCY MEDICAL SERVICES DIVERSITY SCHOLARSHIP

For those who aspire to become a paramedic or emergency medicine responder, the Paramedic Division Emergency Medical Services (EMS) Diversity Scholarship is an option for completing their training. The scholarship was designed to increase the participation of qualified, diverse individuals within Denver Health's paramedic program and in the field of EMS. Denver Health is committed to enhancing diversity within its Paramedic Division to more closely reflect the vibrant community we serve. Those who receive the scholarship are awarded partial tuition for the EMT-Basic or EMT-Paramedic courses at Denver Health's EMS Education Institute. Scholarships are available to residents of the City and County of Denver and for current Denver Health employees.



DENVER PUBLIC SCHOOLS CAREERCONNECT

In 2014, Denver Health joined forces with Denver Public Schools (DPS) as their first partner organization to pledge involvement in CareerConnect. Through MedConnect, a component of CareerConnect, Denver Public Schools' students have the opportunity to gain exposure to a multitude of possibilities for careers in health care, from laboratory sciences and radiology, to emergency medical services. Nearly 350 students have attended half-day immersive learning sessions on Denver Health's main campus through Career Explorations (CareerX). These sessions are led by Denver Health employees who devote their time to inspiring these budding professionals. Denver Health also hosts intensive summer internship programs for DPS high school students. At graduation, students present group community projects on health disparities that impact youth. In 2016, DPS recognized Denver Health as a Large Company Partner of the Year for our demonstrated commitment to high school students.

On behalf of Denver Health's entire staff, it is my pleasure to introduce you to some of our organization's community-focused programs and services. As a public safety net hospital and health care system, we pride ourselves on the work we do to equip the next generation with the skills, knowledge and support they need to truly succeed in a highly rewarding yet ever-changing health care career.

Throughout this document, you will find information highlighting the various opportunities offered by Denver Health for job shadowing, mentorship, education and scholarships. We feel confident these programs contribute toward a very bright and prosperous future for the city and county of Denver.

I'm asking you to join me in recommending Denver Health to your friends, family and neighbors. If you or anyone you know is interested in pursuing an opportunity with Denver Health, I encourage you to visit our website, DenverHealth.org, to learn more.

To our current partners, I extend my warmest thanks for your support and commitment. And to our future partners, I look forward to the many opportunities that lie ahead for collaboration!

SINCERELY,

ELBRA WEDGEWORTH
Chief Government and Community
Relations Officer

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PARTICIPANT Experiences



**BENIAHA DAILEY,
EMT & EMS
DIVERSITY
SCHOLARSHIP
RECIPIENT**

“After leaving my previous position, I wanted my next venture to combine my love for health care with my hunger to serve the community. Starting as a Vehicle Support Technician, I received the EMS Diversity Scholarship which enabled me to earn my EMT-basic certification. Now as an active EMT on the streets, this journey has become a dream come true.”



**REYNA MUNOZ,
MC² PARTICIPANT**

“My experience in MC² assured me of the fact that I want to become a pediatrician. Prior, I didn't know whether or not all of the post-secondary schooling would be worth it, but after spending time in the hospital, I know it will. Working with kids in a hospital is where I belong”.



**MACK THOMPSON,
PARAMEDIC & EMS
DIVERSITY
SCHOLARSHIP
RECIPIENT**

“Leaving my home country of the Bahamas, I was unsure of my future in Denver until I joined Denver Health. Soon, I felt a calling to become a paramedic. I've been supported in my desire to progress my career and I've never looked back.”



MEDICAL CAREER COLLABORATIVE

The Medical Career Collaborative (MC²) program propels high school students from the Denver metro area toward careers in health care through hands on experiences, internships and professional development opportunities. MC² focuses on recruiting students from groups that are underrepresented in the health care workforce. Students who participate in this two-year program gain valuable experience and exposure at both Denver Health and Children's Hospital Colorado. The Denver Health program serves up to 30 juniors and 30 seniors each year.



HEALTHCARE INTEREST PROGRAM

Denver Health's Healthcare Interest Program (HIP) is a multi-faceted mentoring program for undergraduate pre-health minority students attending the University of Colorado Denver Auraria Campus who are interested in a health care career. HIP provides mentoring, clinical shadowing, academic enrichment and leadership skill-building, as well as community service opportunities. Participants gain valuable shadowing experience, bridging educational science concepts with health care applications, and develop long-lasting relationships with current health care providers at Denver Health. Our long-term goal through HIP is to build a culturally diverse and responsive workforce.



AT-RISK INTERVENTION AND MENTORING

In 2010, At-risk Intervention and Mentoring (AIM) became a champion in the fight against Denver's youth violence. AIM is Denver Health's hospital-based violence intervention program and the Rocky Mountain region's only member of the National Network of Hospital-Based Violence Intervention Programs (NNHVIP). AIM outreach workers, who are vendor contracted through the Gang Rescue and Support Project (GRASP), conduct hospital bedside intervention for at-risk youth and young adults as they present to the emergency department following a traumatic injury. Hoping to capitalize on the teachable moment when youth feel vulnerable and see that the consequences of risky life choices are tangible, AIM outreach workers continue services post discharge by providing one-on-one focused mentoring to decrease risk factors and enhance protective factors. AIM has touched the lives of more than 500 youth, ages 10 to 24, since 2012.



JOB SHADOWING OPPORTUNITIES

Denver Health offers job shadowing opportunities for students who are at least 16 years old and wish to explore a career in health care. By shadowing a Denver Health employee, students receive first-hand exposure to the types of skills needed to become passionate and successful professionals. Whether your interests relate to nursing, research, health information technology, health care administration, or any other career path, job shadowing is an excellent way to gain an insider's perspective into your potential career.

HELPING Our Community

Denver Health is committed to building a vibrant community. Our services and programs have been designed to uplift and support our community members, so that together we contribute to Denver's continued success. We are one of the city's largest employers, with more than 7,000 devoted and passionate staff members – and our team is constantly growing. If you would like to find out more about Denver Health, career opportunities and community engagement, visit our website or follow Denver Health's social media.



**DENVER
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Find out more by visiting:

DenverHealth.org
DenverPublicHealth.org
DenverHealthParamedicDivision.org
Or email: govcommrelations@dhha.org



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